

NEW MEXICO BOARD OF NURSING DIVERSION PROGRAM
PROTOCOL FOR DRUG SCREENS

Participants in the Diversion Program (DP) must submit to random urine toxicology screens tested by a nationally certified laboratory and assure that the results of the drug screens are submitted to the NM Board of Nursing Diversion Program as specified in the DP contract.

The person or agency you select to serve as the Drug Screen Coordinator must be provided with a copy the DP protocol and policy. The results of the drug screens must be tested through a nationally certified laboratory. Any change in the drug screen Coordinator must be approved by the DP Coordinator prior to the change. The drug screen coordinator must serve in an official professional capacity and must ensure calls are random.

YOUR RESPONSIBILITY

1. You are required to be available for random drug screens at all times. You are expected to provide a home and work phone number where you can be reached at any time. If you are going to be away from either your home or work for any length of time, you are expected to provide the Drug Screen Coordinator with a phone number where you can be reached.
2. When you are called for a drug screen, you MUST provide the specimen within twelve (12) hours of the notification. The drug screen coordinator is responsible to verify the specimen was provided within twelve (12) hours of the call and to notify the Diversion Program if it was not.
 - a. Refusal to respond within the twelve (12) hours deadline, refusal of any random call, or not being available for calls can be reported to the Board of Nursing as noncompliance with the conditions of the DP contract.
3. You should request a copy of the laboratory's written procedure for the collection and shipment of a specimen.
4. You must NOTIFY the Diversion Program Coordinator and have the prescribing physician NOTIFY the Diversion Program in writing, when drugs are prescribed that may result in a positive drug screen.
5. You must have the drug screen coordinator approved by the Diversion Program Coordinator prior to the first drug screen and provide the drug screen coordinator with a copy of this protocol.

RESPONSIBILITY OF THE DRUG SCREEN COORDINATOR

1. Drug screens MUST be random. The schedule for collection of the specimen shall NOT be made available to the participant.
2. The collection of the drug screen specimen may be directly observed by the person responsible and approved for collecting the drug screens, or with a dry room technique (no sink water available, & dye added to toilet).
3. Immediately after the specimen is collected, it MUST be labeled with the person's name or identification number and any other information required by the laboratory. The container MUST then be securely sealed and prepared for transport to the laboratory.
4. The Drug Screen Coordinator is responsible for verifying that the specimen was provided within twelve hours of the call. The Drug Screen Coordinator is responsible for reporting to the DP any and all refusals to respond within the twelve (12) hour deadline, refusals of any calls, or not being available for calls.
5. When a drug test report indicates the specimen was dilute the Drug Screen Coordinator should instruct the licensee to restrict fluids for subsequent calls.

LABORATORY

1. Each drug screen MUST be a "10 Count" screen and include the drug(s) questioned in the complaint, and any other drugs specified by the Board of Nursing DP. Please contact the DP Coordinator at the Board of Nursing, (505) 841-8345, regarding specific drugs which are to be tested.
2. Positive results MUST be confirmed by GAS CHROMATOGRAPHY/MASS SPECTROMETRY (GC/MS) AND MUST BE REPORTED IMMEDIATELY BY PHONE TO DIVERSION PROGRAM COORDINATOR.
3. It is recommended that the laboratory or Drug Screen Coordinator immediately notify the licensee regarding a positive GC/MS and offer the licensee the opportunity to have the same specimen retested at a different laboratory.
4. Results of the drug screens, including the licensee's name and/or social security number, shall be submitted within forty-eight hours (48) to:

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